



# THE GLOUCESTERSHIRE TEACHER

NEWSLETTER OF THE GLOUCESTERSHIRE DIVISION NATIONAL UNION OF TEACHERS ~ AUTUMN TERM 2003

**EDITORIAL COMMENT**

# SATS

# BOYCOTT

**When you're asked, vote**

# "YES"

**to the SATS Boycott**

**And with one vote we'll be free!!!**



# teacherstogether

teacherstogether *is part of the National Union of Teacher's programme of continuing professional development. Individual (or pairs of) teachers attend overnight residential workshops plus a follow up one day workshop about ten school weeks later.*

The next course being offered is:

**"Making effective interventions in pupil behaviour in the classroom"** on Tuesday 11th and Wednesday 12th November, 2003 with a follow-up session on Friday 27th February, 2004. The course tutor is Rob Long of Education Works.

The target audience is individual (or pairs of) primary/secondary teachers, particularly those in their first five years of teaching, including NQTs and teachers acting as mentors/tutors to new teachers).

This course will be particularly valuable to teachers in their first or second year of teaching and would be a valuable supplement to the other aspects of an induction programme.

We hope that schools will recognise this professional development opportunity as a highly appropriate reason for the release of new teachers to attend the course. You will need to gain approval for this in respect of all three days before submitting your application.

It's still not too late to make an application. If you want further details contact the **NUT Regional Office (01392 258028 or south.west@nut.org.uk)**

*This course is free of charge to NUT members (the cost to non-members is £150). This includes three days of seminars, one night's accommodation, meals and refreshments. NUT members can reclaim travel expenses (with receipts).*

## PROFESSIONAL DEVELOPMENT OPPORTUNITIES AND THE UNION LEARNING REPRESENTATIVE

The NUT is the first teaching Union in Gloucestershire to have a trained Union Learning Representative, Garry Wheeler. Garry works at Beaufort Community School.

It was the Employment Act of 2002 which gave Union Learning Representatives the statutory right to paid time off in order to receive training and carry out their duties. The key duties of a learning representative are:

- analysing union members learning or training needs;
- providing information and advice about learning or training matters to union members;
- arranging learning or training for union members;

- promoting the value of learning or training; and
- consulting the employer about implementation of any such activities in relation to union members.

The same legislation also gave union members the right to unpaid time off to access the services of the Union Learning Representative. If you wish to discuss matters dealing with training and professional development then Garry's your man! His telephone number and email address are given on the opposite page under "NUT contacts".

### £500 BURSARY

Are you a teacher in your FOURTH OR FIFTH YEAR ? If so the DfES is offering bursaries of up to £500 for all teachers in this category to be spent on their professional development. You could choose to spend some or all of it on our Union's own Professional Development Programme. You could use the money to pay for supply cover so as to allow you to attend the course. Want to know more? Garry's your man!

## NUT MODEL SALARY POLICY

A model salary policy for teachers in maintained schools has been prepared by the NUT. DfES guidance says that all schools should have a clear salaries policy that explains how decisions are taken and which has been discussed with staff.

The NUT's model promotes fairness and equity in the way schools handle salary decisions. It is intended to provide a template for NUT School Representatives to assess the adequacy of their own school's salary policy.

The complete document can be accessed on the NUT website at [www.teachers.org.uk](http://www.teachers.org.uk) along with several other new guidance documents on "Using Commercial Materials in Schools", "Flexible Working", "Rights for Adoptive Parents" and "Lesson Planning".

## DO A COLLEAGUE A FAVOUR

Many new teachers or those moving schools forget to join the Union as they are so busy settling into a new job (and possibly a new home). If they do not join then they are vulnerable if anything goes wrong and they will not be covered for assistance until they make a commitment to pay (e.g. by direct debit) even if they are initially entitled to free membership as all new members are in the Autumn Term.

Help your new colleagues and friends by checking if they are a member and, if not, encouraging them to join without the need to fill in forms by calling the NUT membership hotline on:

**0845 300 1669**

If needed, membership materials and application forms can be obtained from the NUT Regional Office (01392 258028 or [south.west@nut.org.uk](mailto:south.west@nut.org.uk)).

**REMINDER: General Meeting at the Moat House Hotel, Brockworth: November 12th 7:00 p.m. Your chance to discuss the workload agreement and the SATs Boycott**

## NUT Contacts

### Cirencester Association

Dave Sutherland: 01285 654 416  
[secretary@cirencester-and-district.nut.org.uk](mailto:secretary@cirencester-and-district.nut.org.uk)

### Cheltenham and Gloucester Association

Ian Morgan: 01242 578 793  
[secretary@cheltenham-and-gloucester.nut.org.uk](mailto:secretary@cheltenham-and-gloucester.nut.org.uk)

### Forest of Dean Association

Geoff Davies: 01594 544 036  
[secretary@forest-of-dean.nut.org.uk](mailto:secretary@forest-of-dean.nut.org.uk)

### Gloucestershire (North) Association

Andy Johnson: 01285 655 022  
[secretary@gloucestershire.nut.org.uk](mailto:secretary@gloucestershire.nut.org.uk)

### Stroud Association

Nigel Meredith: 01453 546 795  
[secretary@stroud.nut.org.uk](mailto:secretary@stroud.nut.org.uk)

### Gloucestershire County Division

Andy Johnson: 01285 655 022  
[secretary@gloucestershire.nut.org.uk](mailto:secretary@gloucestershire.nut.org.uk)

### Gloucestershire Union Learning Representative

Garry Wheeler: 014 52 53 13 42  
[garrywheeler@blueyonder.co.uk](mailto:garrywheeler@blueyonder.co.uk)

### National Executive member

Max Hyde 01217 453 942  
[max@piscator.demon.co.uk](mailto:max@piscator.demon.co.uk)

### Regional Office in Exeter

01392 258 028  
[south.west@nut.org.uk](mailto:south.west@nut.org.uk)

### CHANGED YOUR SCHOOL OR MOVED HOUSE?

Call: **0845 300 1666** and keep the Union up to date.

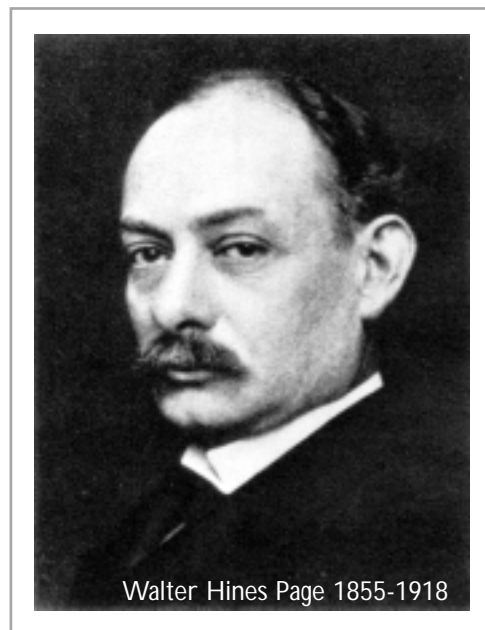
### KNOW SOMEONE WHO WANTS TO JOIN?

Tell them to call **0845 300 1669**

You can also join or update your details on the NUT website: **[www.teachers.org.uk](http://www.teachers.org.uk)**

# WALTER HINES PAGE SCHOLARSHIP 2004/2005

*Walter Hines Page, the US Ambassador in London during the First World War, gave great encouragement to the founding of the English-Speaking Union (ESU) which exists to foster friendship, co-operation and closer cultural relations throughout the world, through the use of the English language.*



The NUT Walter Hines Page Scholarship is awarded in conjunction with the ESU, and is open to NUT members. It enables the Scholar to travel to the USA to pursue an educational project, paying brief visits of two or three days to five or so different locations. American ESU members provide very generous hospitality and also arrange the programme based around professional contacts made by the Scholar prior to the visit. This will enable the Scholar to explore his/her field of study and become more broadly acquainted with other aspects of the American way of life. Topics covered by recent scholarship holders include:

- organisation and funding developments in the field of ESL/EAL teaching;
- provision of education for ethnic minority groups;
- financial management of kindergartens;
- testing in schools;
- teacher training; and
- children with severe learning difficulties.

The value of the award amounts to £1,565 and covers a two-week tour of the USA, with accommodation and food provided by US ESU branches. There is also an NUT discretionary award, which is available on application, to meet the pro rata cost of supply cover during the Scholar's study tour.

Applications for the NUT Walter Hines Page Scholarship must address the following issues and criteria:

- The purpose, value and possible benefits that the project will

bring to the scholar's own professional development, his/her school/institution, local education authority and the Union.

- Involvement in Union activities. Applicants do not have to be active members; however, the successful applicant would be the Union's official representative and act as 'ambassador' during the study tour. It is recommended, therefore, that applicants should contact the relevant department at Headquarters in order to bring themselves up-to-date with Union policies covering their chosen project.
- Ability to speak in public and address conferences or meetings. (This is an advantage because the scholar may be asked to address at least one local branch of the ESU).

Applicants must be aware of the following:

- The scholarship must be taken up during the American academic year – September 2004 to May 2005, whilst the American educational institutions are in session.
- The ESU age limit, which is 25-55, although applications will be considered from members up to 60. In view of the need to have regard to experience and activity in the Union, the likely candidate would be at least 30 years of age.
- The scholarship is limited to the individual teacher and neither spouse nor partner can be included in the travel, accommodation or study arrangements.
- A typewritten report is submitted to the ESU and the NUT Executive within one month of their return to this country.

## COMMUNICATING WITH YOU

*Let's improve the speed and quality of the Union's communications in Gloucestershire.*

Send me your mail address (at [secretary@gloucestershire.nut.org.uk](mailto:secretary@gloucestershire.nut.org.uk)) and save us the time, effort and cost of stuffing and posting over 2500 envelopes each time we want to send you a notice or newsletter.